

BOWIE COUNTY EMERGENCY SERVICES

DISTRICT #6

NOTICE OF REGULAR MEETING to be held on

Monday, January 26, 2026 at 5:30pm

DeKalb Fire Station

In compliance with the provisions of Chapter 551, Texas Government Code, notice is hereby given of a Regular Monthly Meeting of the Board of Emergency Services Commissioners of Bowie County Emergency services District #6, at the DeKalb Fire Station, 1023 West Grizzly Drive, DeKalb, Texas 75559.

Agenda

1. Call to Order
2. Roll Call/Establish Quorum
3. Public Comments (*Any individual may make a presentation relevant to the business of the district of not more than 5 minutes to the Board of Emergency Services Commissioners.*)
4. Fire Department Report
5. Approval of previous Meeting Minutes
6. Treasurer's Report
7. Approval of Financial Statement
8. Approval of Monthly Bills
9. Adjourn.

Next Meeting: February 23, 2026 at 5:30pm at the DeKalb Fire Station

BOWIE COUNTY EMERGENCY SERVICES DISTRICT #6

Doug White

1/23/2026

Jason McDaniel, President

Posted Date

Doug White, Secretary

Bowie County SOIL AND WATER CONSERVATION DISTRICT
905 West Hwy 82
New Boston, TX, 75570

2026 JAN 23 AM 11:49
BOWIE COUNTY, TEXAS
TINA PETTY, COUNTY CLERK

Board of Directors Meeting
January 29th, 2026
SWCD Conference Room
905 West Hwy 82
New Boston, TX, 75570
12:00PM

NOTICE OF A REGULAR BOARD MEETING OF THE BOWIE COUNTY SOIL AND WATER CONSERVATION DISTRICT PURSUANT TO SECTION 551.041 OF THE GOVERNMENT CODE NOTICE IS HEREBY GIVEN THAT: The regular meeting of the board of directors of the Bowie County SWCD will be held at 12:00pm on Monday, January 29th, 2026, at the SWCD Conference Room in New Boston, Texas located at 905 West Hwy 82. and the following,

AGENDA

1. Roll Call for Board Members and District Employees
2. Comments from the Public Participants
3. Review and/or take appropriate actions on:
 - Review application for district clerk position
 - Pick applicants to interview for district clerk position
4. Set next meeting date
5. Adjourn

The Bowie County SWCD Board may convene in an executive session on any of the above items in accordance with Subchapter D. Sections 551.071-551.076 if the Texas Open Meetings Act. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, large print or brailled, are requested to contact SWCD at (903)-466-2521, two to three days prior to the meeting so that appropriate arrangements can be made.
THE PUBLIC IS INVITED TO ATTEND THIS MEETING.

Thursday, January 29, 2026

The meeting will convene at 11:30 AM in the Dr. James Henry Russell STEM Complex, Room 15 A&B, 2500 North Robison Road, Texarkana, TX 75599.

REVISED AGENDA DUE TO WINTER WEATHER
THE BOARD MEETING HAS BEEN MOVED FROM
JANUARY 26, 2026, TO JANUARY 29, 2026

- I. Call to Order
- II. The Board will convene in closed session in STEM Room 13 at the Dr. James Henry Russell STEM Complex pursuant to one or more of the following sections of Chapter 551 of the Texas Government Code:
 - Section 551.071 – Private Consultation with the Board’s attorney.
 - Section 551.072 – Discussing or deliberating purchase, exchange, lease, or value of real property.
 - Section 551.073 – Discussing or deliberating negotiated contract for prospective gift or donation to the college.
 - Section 551.074 – Discussing or deliberating appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. Discussion and deliberating of College President’s employment contract.
 - Section 551.076 – Discussing or deliberating the deployment or specific occasions for implementation of security personnel or devices.
 - Section 551.084 – Investigation; exclusion of witness from a hearing during examination of another witness.
 - Section 551.087 – Discussing economic development negotiations or offer of financial or other incentive to business prospects.
 - Section 551.088 – Deliberation regarding test item or information related to a test item pertaining to license or certification test administered by the college.
- III. The Board of Trustees will reconvene in open session to take any final action, decision, or vote on a matter deliberated in closed session.
- IV. Reconvene to Open Session
- V. Pledge of Allegiance
- VI. Open Forum
- VII. Consideration and take action to approve the consent agenda
 - A. Regular Meeting Minutes for December 15, 2025
 - B. Consideration of Personnel Items
 - C. Consideration/Approval of President’s Contract
 - D. Racial Profiling Report/Exempt
- VIII. Consideration/Approval of Texarkana College CDB and DEB Local Policy Updates

- IX. Consideration/Approval of Hazlewood Exemption Policy
- X. Consideration/Approval of Budget Amendment
- XI. College President Report (Dr. Jason Smith)
- XII. Vice President of Finance (Brad Hoover)
- XIII. Vice President of Instruction (Dr. Dixon Boyles)
- XIV. TC Cares Report (Dr. Tonja Mackey)
- XV. Dean of Students (Robert Jones)
- XVI. Possible Closed Session
- XVII. Adjourn: Posted: Tuesday, January 20, 2026
Revised Agenda Posted: Thursday, January 22, 2026

**WORKFORCE SOLUTIONS NORTHEAST TEXAS
CHIEF ELECTED OFFICIALS MEETING AGENDA**

ARK-TEX COUNCIL OF GOVERNMENTS
2026 JAN 23 PM 1:22

Pilgrim's Community Center
820 West Pecan St.
Mount Pleasant, Texas

Date: Thursday, January 29, 2026

Time: 10:30 a.m. or immediately following the regular meeting of the Ark-Tex Council of Governments
& ZOOM

Use the following information to register for the meeting:

<https://us06web.zoom.us/meeting/register/ixt5t0zSSRyssgKYUTDczA>

The Texas Open Meetings Act now allows for members of a governmental body to attend a public meeting via a video conference call. The head of the board or commission must be physically present in the designated meeting place and the public must be given access to that meeting space.

1. Call To Order/Roll Call
2. Determination of a Quorum
3. Declaration of Conflict of Interest
4. Consider approval of the Workforce Solutions Northeast Texas Chief Elected Officials Meeting Minutes of September 25, 2025*
5. Review and discussion of the financial statements for Workforce Solutions Northeast Texas as of December 31, 2025*
6. Review, discussion, and action regarding the FY2026 amended budget*
7. Review and discussion regarding the contracted performance measures*
 - FY25 – Year End Report
 - FY26 - November
8. Review, discussion, and action regarding apportionment of board members seats among the counties of the Northeast Texas Workforce Development Area.*
9. Election of Lead CEO and Alternate Lead CEO.
10. Review, discussion, and action regarding proposed amendment to the Partnership Agreement.*
11. Report and update by the Executive Director and/or staff regarding administrative matters, including internal policies and procedures, customer service issues, status of project assignments, organizational matters, and responsibilities of the Board's departments.
 - WIOA and Child Care Funding
 - Child Care Activity
 - Innovation Fund Grant
 - Local Area Unemployment Statistics*
 - Texas Workforce Commission (TWC) Monitoring Visit
 - Annual Report

Workforce Solutions Northeast Texas Contracted Revenues

<i>Program Description</i>	<i>Total</i>
Child Care CCF - CARRYOVER	19,416
Child Care CCF - CURRENT	13,119,371
Child Care CCP - CURRENT	550,000
Child Care Match - CARRYOVER	246,323
Child Care Match - CURRENT	819,894
Child Care Quality - CARRYOVER	27,000
Child Care Quality - CURRENT	681,437
Child Care Quality - CQE	517,651
Teacher Externship - CARRYOVER	41,000
Teacher Externship - CURRENT	-
Workforce Innovation Fund	-
Employment Services - CARRYOVER	-
Employment Services - CURRENT	61,722
Re-employment Svcs Assessment - CURRENT	212,818
Re-employment Svcs Assessment - CARRYOVER	73,350
SNAP E&T - CURRENT	137,400
TANF / Choices - CARRYOVER	68,890
TANF / Choices - CURRENT	1,050,258
PROWD Grant	125,000
Trade Act Services - CURRENT	-
TEA Regional Convener Grant	169,000
WIOA Adult - CARRYOVER	90,030
WIOA Adult - CURRENT	768,066
WIOA Dislocated - CARRYOVER	105,200
WIOA Dislocated - CURRENT	988,169
WIOA Rapid Response	20,012
WIOA Youth - CARRYOVER	54,713
WIOA Youth - CURRENT	691,860
Workforce Initiatives - WCI	44,094
VR - Summer Earn & Learn	125,000
VR - Student HireAbility Navigator	113,000
High Demand Job Training - CURRENT	-
Co-Location Partnerships - Facility Costs	306,770
Totals	\$ 21,227,444
	\$ 22,412,239
	\$ 1,184,795
	5.6%

Workforce Solutions Northeast Texas Contracted Revenues

Program Description	Workforce & Board Operations	Childcare Direct Operations	Childcare Direct Care	Quality Initiatives	Special Projects	Total Projected Revenues
Child Care CCF - CARRYOVER	3,323	-	-	-	-	3,323
Child Care CCP - CURRENT	570,000	1,045,000	12,122,233	-	-	13,737,233
Child Care CCP - CURRENT	22,101	-	553,899	-	-	576,000
Child Care Match - CARRYOVER	-	-	721,071	-	22,500	743,571
Child Care Match - CURRENT	-	-	819,894	-	-	819,894
Child Care Quality - CARRYOVER	-	-	-	22,308	-	22,308
Child Care Quality - CURRENT	-	-	-	681,437	-	681,437
Child Care Quality - CQF	-	-	-	517,651	-	517,651
Teacher Externship - CARRYOVER	17,011	-	-	-	-	17,011
Teacher Externship - CURRENT	49,386	-	-	-	37,500	86,886
Workforce Innovation Fund	35,689	-	-	-	25,000	60,689
Employment Services - CARRYOVER	790	3,519	-	-	-	4,309
Employment Services - CURRENT	6,172	55,550	-	-	-	61,722
Re-employment Svcs Assessment - CURRENT	20,921	188,293	-	-	-	209,214
Re-employment Svcs Assessment - CARRYOVER	876	14,871	-	-	-	15,747
SNAP E&T - CURRENT	14,661	122,739	-	-	-	137,400
TANF / Choices - CARRYOVER	3,441	-	-	-	-	3,441
TANF / Choices - CURRENT	108,681	941,577	-	-	-	1,050,258
PROWD Grant	18,595	105,405	-	-	-	125,000
Trade Act Services - CURRENT	-	5,000	-	-	-	5,000
TEA Regional Convenor Grant	144,000	-	-	-	25,000	169,000
WIOA Adult - CARRYOVER	11,236	71,779	-	-	-	83,015
WIOA Adult - CURRENT	76,807	691,259	-	-	-	768,066
WIOA Dislocated - CARRYOVER	12,537	29,293	-	-	-	41,830
WIOA Dislocated - CURRENT	99,620	888,549	-	-	-	988,169
WIOA Rapid Response	-	20,012	-	-	-	20,012
WIOA Youth - CARRYOVER	9,653	73,676	-	-	-	83,329
WIOA Youth - CURRENT	74,535	617,325	-	-	-	691,860
Workforce Initiatives - WCI	35,000	7,000	-	-	2,094	44,094
VR - Summer Earn & Learn	10,800	114,200	-	-	-	125,000
VR - Student HireAbility Navigator	-	113,000	-	-	-	113,000
High Demand Job Training - CURRENT	5,000	-	-	-	95,000	100,000
Co-Location Partnerships - Facility Costs	19,462	287,308	-	-	-	306,770
Totals	\$ 1,370,297	\$ 5,396,355	\$ 14,217,697	\$ 1,231,390	\$ 207,094	\$ 22,412,239

Workforce Solutions Northeast Texas Expenditure Projections

Board Operating Costs	FY2026.V1	FY2026.V2	Variance	Explanation of Variance
Personnel Cost	1,001,076	995,435	(5,641)	Adjustment to IT Services amount
Facilities	78,767	78,767	-	
Utilities	7,417	7,417	-	
Telephone	11,580	11,580	-	
Repairs & Maintenance	236	3,000	2,764	Install fire safety equipment
Janitorial/Lawn Services/Security	9,268	9,268	-	
Insurance	23,950	24,485	535	Increase to actual
Postage and shipping	700	700	-	
Advertising, Marketing & Promotions	500	500	-	
Community Relations	1,000	1,000	-	
Supplies	2,500	2,500	-	
Information/Technology	60,578	59,543	(1,035)	Cost savings on employee phones
Board Member Expenses	11,830	11,830	-	
Professional Development/Training	13,950	13,950	-	
Dues, Fees, and Subscriptions	7,842	5,734	(2,108)	Reduce TAWB Dues to actual
Printing & Reproduction	2,500	2,500	-	
Travel - Staff	41,000	41,000	-	
Equipment - Leased/Rented	2,160	2,160	-	
Strategic Initiatives	20,000	20,000	-	
Contract Labor	-	-	-	
Contracted Services	41,840	41,840	-	
Audit & Legal Expense	37,088	37,088	-	
Total Board Operating Expense	\$ 1,375,782	\$ 1,370,297	\$ (5,485)	

Subcontractor Operating and Service Delivery Costs	FY2026.V1	FY2026.V2	Variance
Workforce & Childcare Operations	4,460,392	5,396,355	\$ 935,963
Childcare Direct Care	14,105,647	14,217,097	\$ 111,450
Quality Child Care Initiatives	1,171,029	1,221,396	\$ 50,367

Total Operating and Service Delivery Cost	19,737,068	20,834,848	1,097,780
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Special Project Funding	114,594	207,094	92,500
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Total NETXWDB Budget	21,227,444	22,412,239	1,184,795
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**WORKFORCE SOLUTIONS NORTHEAST TEXAS
CHIEF ELECTED OFFICIALS MEETING AGENDA**

- 12.** Consider discussion of future agenda items
- 13.** Announcements
- 14.** Adjourn

WORKFORCE SOLUTIONS NORTHEAST TEXAS
BOARD AGENDA

FOR RECORD USE
BIRKETT, COUNTY, TEXAS
CLERK, COUNTY CLERK

Place: Region 8 Education Service Center 2026 JAN 23 PM 2:41

4845 US Hwy 271 N
Pittsburg, TX 75686

Date: February 4, 2026

Time: 10:00 a.m.

ZOOM

Join Zoom Meeting
<https://netxworks->

org.zoom.us/j/94615411133?pwd=uq3BtYgjuo53goEymkUdkMb4bV4a9i.1

Meeting ID: 946 1541 1133

Passcode: 931332

Toll-Free Numbers:

833 548 0276
833 548 0282
833 928 4608
833 928 4609
833 928 4610
877 853 5257
888 475 4499

1. Call To Order
2. Determination of Quorum
3. Mission Statement

Workforce Solutions Northeast Texas' mission is to be a "driving" force in the area to provide employers with workforce support for the economic benefit of the communities we serve.

4. Declaration of Conflict of Interest
5. Reminder of Texas Government Code Chapter 551 regarding open meetings that if a member of the public or of the Board inquires about a subject that is not on the agenda, and for which notice has not been given as required, any discussion of or decision about the subject of the inquiry shall be limited to a proposal to place the subject on the agenda for a future meeting.
6. Introductions of Board members, staff, and visitors.
7. Comments from Visitors (limit 5 minutes, visitors must register prior to Board meeting)

Workforce Solutions Northeast Texas Board may discuss, deliberate, and take all appropriate action on any matter listed on this agenda and may convene into closed executive session in accordance with the Texas Open Meetings Act to discuss matters related to personnel, consultation with an attorney, acquisition of real property, security personnel or devices, gifts or donations, potential test items, or economic development issues and have action taken in an open meeting. The Executive Committee may convene after the Board meeting to discuss, deliberate and take all appropriate action on any matter listed on this agenda.

Workforce Solutions Northeast Texas is an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request for individuals with disabilities. Relay Texas TDD: 800-735-2989.

WORKFORCE SOLUTIONS NORTHEAST TEXAS BOARD AGENDA

- Joe Esparza, Texas Workforce Commission Chairman and Commissioner Representing Employers

8. Consider approval of Board Minutes of October 22, 2025.*

9. Approval of items on the Consent Agenda*

- Conducting Board Meetings
- Compliance with Open Meetings Act
- Migrant Seasonal Farmworker Program

10. Announcement of Board By-Laws update and possible approval during April Board meeting (Derald Bulls)

- A proposed amendment to the North East Texas Workforce Development Board By-Laws will be provided at the April Board meeting. Information regarding the amendment will also be emailed to all members prior to the April meeting. Amendments to the by-laws require a 2/3 vote of certified members of the Board, and concurrence by a majority of the workforce development area Chief Elected Officials.

11. Consider Reports From:

- A. Executive Committee Chairman's Report (Diane Stegall)
 - Discussion and recommendation regarding action taken, if any, during the closed executive session regarding the performance evaluation of the Executive Director.
- B. Internal Affairs Committee Chairman's Report (Amado Azua)
 - Discussion, consideration and action regarding the monthly financial reports.*
 - Discussion, consideration and action regarding the amended budget for Fiscal Year 2026.*
 - Discussion, consideration, and action regarding weekly work search requirements for Unemployment Insurance recipients.*
 - Discussion, consideration and action regarding the following revised policies:
 - Asset Management
 - Competitive Proposal Purchases
 - Micro and Small Purchases
 - Discussion regarding internal and/or external monitoring reports:
 - Semi-Annual Fiscal Monitoring report covering the period April 1, 2025 through September 30, 2025*
 - Semi-Annual Program Monitoring report covering the period April 1, 2025 through September 30, 2025*
 - Report from the Child Care Committee
 - FY2026 Performance – November 2025*
- C. External Affairs Committee Chairman's Report (Adam Routon)
 - Update on current initiatives, projects, and events
 - Local Area Unemployment Statistics*

Workforce Solutions Northeast Texas Board may discuss, deliberate, and take all appropriate action on any matter listed on this agenda and may convene into closed executive session in accordance with the Texas Open Meetings Act to discuss matters related to personnel, consultation with an attorney, acquisition of real property, security personnel or devices, gifts or donations, potential test items, or economic development issues and have action taken in an open meeting. The Executive Committee may convene after the Board meeting to discuss, deliberate and take all appropriate action on any matter listed on this agenda.

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WORKFORCE SOLUTIONS NORTHEAST TEXAS BOARD AGENDA

- 12.** Report and update by the Executive Director and/or staff regarding administrative matters, including internal policies and procedures, customer service issues, status of project assignments, organizational matters, and responsibilities of the Board's departments.
 - Texas Workforce Commission Monitoring
 - Child Care Activity
 - WIOA and Child Care Funding
 - Visit from TWC Commissioner Representing the Public, Brent Connell
 - Annual Report
 - February Board Meeting
- 13.** Consider Discussion of Future Agenda Items
- 14.** Announcements
- 15.** Comments from Chief Elected Officials
- 16.** Adjourn

*Board Member Directory

Workforce Solutions Northeast Texas Board may discuss, deliberate, and take all appropriate action on any matter listed on this agenda and may convene into closed executive session in accordance with the Texas Open Meetings Act to discuss matters related to personnel, consultation with an attorney, acquisition of real property, security personnel or devices, gifts or donations, potential test items, or economic development issues and have action taken in an open meeting. The Executive Committee may convene after the Board meeting to discuss, deliberate and take all appropriate action on any matter listed on this agenda.

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TANF / Choices - CURRENT	1,050,258
PROWD Grant	125,000
Trade Act Services - CURRENT	- 5,000
TEA Regional Convener Grant	169,000
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Workforce Initiatives - WCI	44,094
VR - Summer Earn & Learn	125,000
VR - Student HireAbility Navigator	113,000
High Demand Job Training - CURRENT	- 100,000
Co-Location Partnerships - Facility Costs	306,770
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Workforce Solutions Northeast Texas Contracted Revenues

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Child Care Match - CURRENT	-	-	819,894	-	-	819,894
Child Care Quality - CARRYOVER	-	-	-	22,308	-	22,308
Child Care Quality - CURRENT	-	-	-	681,437	-	681,437
Child Care Quality - CQF	-	-	-	517,651	-	517,651
Teacher Internship - CARRYOVER	17,011	-	-	-	-	17,011
Teacher Internship - CURRENT	49,386	-	-	-	37,500	86,886
Workforce Innovation Fund	35,689	-	-	-	25,000	60,689
Employment Services - CARRYOVER	790	3,519	-	-	-	4,309
Employment Services - CURRENT	6,172	55,550	-	-	-	61,722
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TANF / Choices - CURRENT	108,681	941,577	-	-	-	1,050,258
PROWD Grant	18,595	106,405	-	-	-	125,000
Trade Act Services - CURRENT	-	5,000	-	-	-	5,000
TEA Regional Convener Grant	144,000	-	-	-	25,000	169,000
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WIOA Youth - CARRYOVER	9,653	73,676	-	-	-	83,329
WIOA Youth - CURRENT	74,535	617,325	-	-	-	691,860
Workforce Initiatives - WCI	35,000	7,000	-	-	2,094	44,094
VR - Summer Earn & Learn	10,800	114,200	-	-	-	125,000
VR - Student HireAbility Navigator	-	113,000	-	-	-	113,000
High Demand Job Training - CURRENT	5,000	-	-	-	95,000	100,000
Co-Location Partnerships - Facility Costs	19,462	287,308	-	-	-	306,770
Totals	\$ 1,370,297	\$ 5,396,355	\$ 14,217,097	\$ 1,221,396	\$ 207,094	\$ 22,412,239

Workforce Solutions Northeast Texas Expenditure Projections

Board Operating Costs	FY2026.V1	FY2026.V2	Variance	Explanation of Variance
Personnel Cost	1,001,076	995,435	(5,641)	Adjustment to IT Services amount
Facilities	78,767	78,767	-	
Utilities	7,417	7,417	-	
Telephone	11,580	11,580	-	
Repairs & Maintenance	236	3,000	2,764	Install fire safety equipment
Janitorial/Lawn Services/Security	9,268	9,268	-	
Insurance	23,950	24,485	535	Increase to actual
Postage and shipping	700	700	-	
Advertising, Marketing & Promotions	500	500	-	
Community Relations	1,000	1,000	-	
Supplies	2,500	2,500	-	
Information/Technology	60,578	59,543	(1,035)	Cost savings on employee phones
Board Member Expenses	11,830	11,830	-	
Professional Development/Training	13,950	13,950	-	
Dues, Fees, and Subscriptions	7,842	5,734	(2,108)	Reduce TAWB Dues to actual
Printing & Reproduction	2,500	2,500	-	
Travel - Staff	41,000	41,000	-	
Equipment - Leased/Rented	2,160	2,160	-	
Strategic Initiatives	20,000	20,000	-	
Contract Labor	-	-	-	
Contracted Services	41,840	41,840	-	
Audit & Legal Expense	37,088	37,088	-	
Total Board Operating Expense	\$ 1,375,782	\$ 1,370,297	\$ (5,485)	

Subcontractor Operating and Service Delivery Costs	FY2026.V1	FY2026.V2	Variance
Workforce & Childcare Operations	4,460,392	5,396,355	\$ 935,963
Childcare Direct Care	14,105,647	14,217,097	\$ 111,450
Quality Child Care Initiatives	1,171,029	1,221,396	\$ 50,367

Total Operating and Service Delivery Cost	19,737,068	20,834,848	\$ 1,097,780
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Special Project Funding	114,594	207,094	92,500
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Total NETXWDB Budget	21,227,444	22,412,239	\$ 1,184,795
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